

REVISED March 29, 2023



51st GCWCC Seminar/AGM AGENDA

Saturday, April 15th.

In-Person - Norwood Community Centre, 87 Walmer St.

8:30 - 9:15 a.m. Registration

Coffee/Tea – Muffins & Donuts

9:15 a.m. Introductions: Mike Purdy, President GCWCC
Land Acknowledgement: Clayton Sandy
Welcome: Mayor Scott Gillingham

Seminar / AGM:

9:30 a.m. Janice Goldsborough, President of The HR Basics
Succession Planning for Boards & Community Centre Staff

Have you ever thought about what you would do if the General Manager at your facility was suddenly unable to come to work anymore? How would you ensure that your community club continued to operate with minimal disruption to the people using your facilities? If you have ever experienced the sudden departure of a board member, this can also cause panic to the organization.

Succession plans support the organization's stability and sustainability by ensuring there is a process to meet staffing requirements. It links to the hiring process and the training/development process and is a vital process to ensure continued operations.

Janice will share strategies to ensure you have a plan in place to ensure your facility continues to operate even when chaos seems to abound.

10:15 a.m. Networking Break

10:30 a.m. 2023 GCWCC AGM – with 2022 Fiscal review

10: 50 a.m. Plan 2045 – with HTFC Planning & Design

Stakeholder Engagement Workshop

HTFC has been hired to help develop a detailed preliminary plan for delivery of the Plan2045 project. You may remember Plan2025 was approved by City Council in 2009, but now that we're nearing the end of that 20 year planning phase, it's time to move forward with the next 20 years. This will be the first opportunity for community centre volunteers to have input on what the next plan will include. More information will be provided closer to the AGM, but plan to come and participate in engaging round table discussions! Don't miss this opportunity to get in on the ground floor of planning People, Places and Programming in the Community Centre model.

12:00 noon Adjournment

***Note: Norwood CC has an evening event set-up starting at 1:00 p.m., GCWCC must vacate space by 12:45 p.m.**