



51st GCWCC Seminar/AGM AGENDA

Saturday, April 15th.

In-Person - Norwood Community Centre, 87 Walmer St.

9:00 am **Registration**
Coffee/Tea – Muffins & Donuts

9:30 am **Land Acknowledgement & Welcome**
Mayor Scott Gillingham

Seminar / AGM:

9:45 am **Janice Goldsborough, President of The HR Basics**
Succession Planning for Boards & Community Centre Staff
Have you ever thought about what you would do if the General Manager at your facility was suddenly unable to come to work anymore? How would you ensure that your community club continued to operate with minimal disruption to the people using your facilities? If you have ever experienced the sudden departure of a board member, this can also cause panic to the organization.

Succession plans support the organization's stability and sustainability by ensuring there is a process to meet staffing requirements. It links to the hiring process and the training/development process and is a vital process to ensure continued operations. Janice will share strategies to ensure you have a plan in place to ensure your facility continues to operate even when chaos seems to abound.

10:00 am **Lisa Gilmore, Emergency Management Coordinator**
Office of Emergency Management
What does it mean to support your community in a time of extreme weather? Community Centres play a key role by providing warming/cooling space for residents in times of need. We will share some information on how you can help.

10:15 am **Networking Break (Ten Minutes)**

10:25 am **Plan 2045 – with HTFC Planning & Design**
Stakeholder Engagement Workshop
HTFC has been hired to help develop a detailed preliminary plan for delivery of the Plan2045 project. You may remember Plan2025 was approved by City Council in 2009, but now that we're nearing the end of that 20 year planning phase, it's time to move forward with the next 20 years. This will be the first opportunity for community centre volunteers to have input on what the next plan will include. More information will be provided closer to the AGM, but plan to come and participate in engaging round table discussions! Don't miss this opportunity to get in on the ground floor of planning People, Places and Programming in the Community Centre model.

11:30 **2023 GCWCC AGM – with 2022 Fiscal review**

11:45 **Adjournment**